

MEMORANDUM

Nov 24 2021



To: Construction Trades - Boilermakers, Carpenters, Electricians, Pipefitters

From: LamSar inc. and the Sarnia Construction Association

**SUBJECT:
Construction (skilled trades) jobsite opportunities in Sarnia Lambton region**

The Sarnia Construction Association is a local mixed trade Association representing contractors in the Sarnia/Lambton region. All contractor members of the Association are unionized contractors' signatory to one or more provincial agreements in the Industrial, Commercial and Institutional (ICI) Sector of the construction industry in the province of Ontario.

At this time, all skilled trades in the Sarnia Lambton region are near or at full employment. Some trades, in particular the Boilermakers, Carpenters, Electricians and Pipefitters, are now referring travelers to meet the demand for skilled trades.

The main job site driving this demand is the NOVA Chemicals Corunna site which is in the process of expanding its current operating facilities (COP3E Project) and in the process of constructing a new world scale polyethylene facility (AST2 Project) adjacent to its existing ethylene facility.

In the spring of 2022, job opportunities will further increase as major shutdowns/turnarounds are scheduled at the NOVA Corunna site, Shell Canada Inc., Styrolution Inc. and Suncor Canada (Copy of shutdown survey attached hereto - Schedule "A"). Further trade shortages are expected in the key trades listed above.

Accordingly, this memo is intended to advise interested skilled trades people outside of Sarnia Lambton that work opportunities are currently available in Sarnia/Lambton on the NOVA construction sites and will be available in 2022 at NOVA and other major refineries for scheduled spring outages in 2022.

The conditions and rates of pay on the NOVA site are subject to a project agreement. The standard working hours on site is a forty-hour work week. Overtime is worked at the rate of double time. The NOVA wage rate schedule is attached (Schedule "B") for your review. All other sites will be subject to the current conditions in the prevailing ICI agreement for that trade or the General Presidents Maintenance Agreement (ICI wage schedules attached hereto-Schedule "C").

Skilled trades people who are interested in working on these construction sites are asked to contact the four local unions in their area or the Sarnia locals listed below. The contact information for the Sarnia locals is shown in the attached Schedule "D".

Thank you for your interest in working on Sarnia/Lambton job sites.



"Schedule A"

SHUTDOWN AND MAJOR PROJECT USAGE FOR ALL TRADES

2021	JAN	FEB	MAR	APR	MAY	JUN	JULY	AUG	SEP	OCT	NOV	DEC
Site 3			45	50		52		35	50	50		
Site 2										90		
Site 1				600						133		
Site 14										99		
Site 9								1190	1337	1751	1993	1117
2022	JAN	FEB	MAR	APR	MAY	JUN	JULY	AUG	SEP	OCT	NOV	DEC
Site 11									450			
Site 12					300							
Site 2					50							
Site 5	105	105	105	1570								
Site 4				83								
Site 15					69							
Site 10									500			
Site 3		92					30	35	50	13		
Site 3				750						95		
Site 1				1200								
Site 14										49		
Site 16									300			
Site 9	235	1331	1077	837	740	455	161	72				
2023	JAN	FEB	MAR	APR	MAY	JUN	JULY	AUG	SEP	OCT	NOV	DEC
Site 15					69							
Site 2									1100			
Site 6					300							
Site 1				500								
Site 3										745		
Site 1				500								
Site 14										92		
Site 16					40				100			
2024	JAN	FEB	MAR	APR	MAY	JUN	JULY	AUG	SEP	OCT	NOV	DEC
Site 15					69							
Site 2				515								
Site 7					200							
Site 1				1400								
Site 3									800			
Site 14										49		
Site 16					100					40		
2025	JAN	FEB	MAR	APR	MAY	JUN	JULY	AUG	SEP	OCT	NOV	DEC
Site 15					69							
Site 1				1400								
Site 2									863			
Site 14										98		
2026	JAN	FEB	MAR	APR	MAY	JUN	JULY	AUG	SEP	OCT	NOV	DEC
Site 15					69							
Site 10									500			
Site 2										310		
Site 1				500								
Site 14										69		
Site 8						300						

"Schedule B"

SARNIA CONSTRUCTION ASSOCIATION - NOVA Project Agreement Rate Schedules by Trade

JOURNEYPERSON RATE

TRADE	CLASS	2021	RATE	V.P.	H.P.	WEL	PEN	MISC	TOTAL PACKAGE	ADDITIONAL MISC. PAYMENTS AND/OR DEDUCTIONS
BOILERMAKER		May 2, 2021	\$4.73	8%	3%	\$3.46	\$6.50	.41NT .36ET .08AP .38UP	\$61.21	+ .30ET +.28 AD +.04DN 4.8% HUD -44.50MUD -.01H2H
BRICKLAYER		May 1, 2021	\$0.19	8%	4%	\$3.02	\$6.28	.60PS 3.46LP	\$69.53	+ .60IF -.36BACU -.36OF -.02DN +.16TF 2.29UD -.10TF
CARPENTER		May 1, 2021	\$39.81	4%	6%	\$3.24	\$7.94	.02 EAP	\$64.99	-.60UAF -.01OCB -.28UD -1.75RCO +.01H2H +.36EAF +1.06TF +.02EAF
CEMENT MASON		May 1, 2021	\$34.68	4%	6%	\$3.28	\$4.68	.26OF 1.00TF	\$46.46	-.37AUD -.07BF +.36 EAF
ELECTRICIAN		May 1, 2021	\$49.68	4%	6%	\$2.81	\$7.65	1.16 UF	\$66.79	+ .67EAF -2.00EC
INSULATOR		May 2, 2021	\$42.12	4%	6%	\$2.84	\$7.50		\$59.77	+ .60LA +.20AF +.23EAF 3.05UD -.60LA -.10AF
IRONWORKER		May 1, 2021	\$42.65	4%	6%	\$4.41	\$7.64	.22TIP	\$69.28	+ .17IF -2.01FD -1.25DC
RODMEN		May 1, 2021	\$40.71	4%	6%	\$4.41	\$7.64	.22TIP	\$67.26	+ .03IF +.02DN 1.94FD -1.20DC
LABOURER		May 2, 2021	\$31.63	8%	4%	\$2.66	\$7.00	.06TRI .70TF 1.75GRSP	\$47.38	-1.48UD -.40DC +.36EAF +.60STF +.10TF
MILLWRIGHT		April 30, 2021	\$41.82	6%	4%	\$4.20	\$8.20	2.18EC	\$60.58	-1.46 UD
OPERATING ENGINEER	1.1a	May 1, 2021	\$44.64	4%	6%	\$6.69	\$7.03	* Includes .02DN	\$61.97	+ .02TF +.36EAF +.01OCB
	1.1b		\$43.62	4%	6%	\$6.69	\$7.03		\$61.12	-.40ADV -2%UD -.01OCB
	1.2a		\$43.10	4%	6%	\$6.69	\$7.03		\$60.33	Monthly Dues -\$25.76
	1.2b		\$42.69	4%	6%	\$6.69	\$7.03		\$59.77	
	1.2c		\$42.14	4%	6%	\$6.69	\$7.03		\$59.27	
	1.3		\$41.10	4%	6%	\$6.69	\$7.03		\$58.13	
	1.4		\$41.01	4%	6%	\$6.69	\$7.03		\$58.03	
	1.6		\$37.77	4%	6%	\$6.69	\$7.03		\$54.47	
	1.8		\$37.64	4%	6%	\$6.69	\$7.03		\$54.32	
	1.7		\$37.08	4%	6%	\$6.69	\$7.03		\$53.71	
PAINTER (Individual)		May 1, 2021	\$33.89	4%	6%	\$3.66	\$6.16	1.41 EC	\$48.42	
PIPEFITTER		May 1, 2021	\$46.24	7%	5%	\$4.00	\$7.80	.03WCA .02DN .50TF .16MR	\$63.19	+ .02DN +.05TF +.10IEF +.50STF +.01H2H +.01MIAC +.04WTF +.62EAF -.28 PC -.01OCS -.70UD -.05CF .10OF
PLASTERER		May 2, 2021	\$34.68	4%	6%	\$2.26	\$7.05	.16TF .56OF .84PEL	\$48.79	-.4%UD -.10PC +.37EAF
ROOPER		May 1, 2021	\$46.97	4%	6%			.28UP	\$51.93	+ .07EAF -1.30UD
SHEET METAL		May 2, 2021	\$41.37	4%	6%	\$4.00	\$6.60	0.12TF 2.00ST 0.02BF	\$60.26	+ .60EAF +.12TF +.16SF +.40AF -.24PT -1.30UD
TEAMSTER	1	May 1, 2021	\$36.53	4%	6%	\$3.60	\$7.00	.36OTF .10LSF .02 DN .02H2H .10NTF	\$56.76	-.30PSF -.10UD -.02BU +.02DN +.10EAF +.02H2H
	2		\$36.28	4%	6%	\$3.60	\$7.00		\$56.68	
	3		\$36.14	4%	6%	\$3.60	\$7.00		\$56.42	
	4		\$34.83	4%	6%	\$3.60	\$7.00		\$56.07	
MARBLE, TILE AND TERRAZZO*		May 1, 2018	\$39.05	4%	6%	2.27	3.25	.60PS	\$49.11	-.70UD -.15 TF -.29 BACU .25 OF +.65EAF +.15TF

* The Sarnia Construction Association will not be responsible for any errors or omissions contained in this wage schedule. Please refer to appropriate collective agreement.

May 7, 2021

* 2019-2022 Rates Not Available

"Schedule C"

SARNIA CONSTRUCTION ASSOCIATION - ICI CONSTRUCTION RATE SCHEDULES BY TRADE

JOURNEYPerson RATE

TRADE	CLASS	2021	RATE	V.P.	H.P.	WEL	PEN	MISC	TOTAL PACKAGE	ADDITIONAL MISC. PAYMENTS AND/OR DEDUCTIONS
BOILERMAKER		May 2, 2021	\$48.89	9%	3%	\$3.55	\$6.80	.41NT .38ET .08AF .39UP	\$63.84	+ .30ET +.26 AD +.04DN +.01H2H -4.5%HUD -44.60MUD -.01H2H
BRICKLAYER		May 1, 2021	\$42.30	8%	4%	\$3.02	\$6.25	.60PS 3.45LP	\$58.85	+ .60IF -.36BACU -.36OF -.02DN +.15TF -2.20UD -.10TF -.01SEC
CARPENTER		May 1, 2021	\$41.81	4%	6%	\$3.24	\$7.84	.02 EAP	\$57.30	-.50UAF -.01OCS -.26UD -1.76RCD +.01H2H +.35EAF +1.06TF +.02EAF
CEMENT MASON		May 1, 2021	\$36.51	4%	8%	\$3.25	\$4.88	.25OF 1.00TF	\$47.34	-3.7%UD -.07BF +.35 EAF
ELECTRICIAN		May 1, 2021	\$52.38	4%	8%	\$2.91	\$7.85	1.16 UF	\$69.52	+ .57EAF -2.00EC
INSULATOR		May 2, 2021	\$44.34	4%	6%	\$2.84	\$7.50		\$59.21	+ .50LA +.20AF +.23EAF -3.05UD -.60LA -.10AF
IRONWORKER		May 1, 2021	\$44.79	6%	4%	\$4.41	\$7.84	.22TIP	\$61.73	+ .17IF -2.01FD -1.25DC
RODMEN		May 1, 2021	\$42.85	4%	8%	\$4.41	\$7.84	.22TIP	\$59.60	+ .03IF +.02DN -1.94FD -1.20DC
LABOURER		May 2, 2021	\$33.50	5%	4%	\$2.86	\$7.00	.05TRI .70TF 1.75GRSP	\$49.20	-1.48UD -.40DC +.38EAF +.50STF +.10TIF
MILLWRIGHT		April 30, 2021	\$44.02	6%	4%	\$4.20	\$5.20	2.16EC	\$63.00	-1.45 UD
OPERATING ENGINEER	1.1a	May 1, 2021	\$46.88	4%	8%	\$5.89	\$7.03	* Includes .02DN	\$64.49	+ .82TF +.35EAF +.01OCS
	1.1b		\$46.13	4%	8%	\$5.89	\$7.03		\$63.88	- .40ADV -2%UD -.01OCS
	1.2a		\$46.37	4%	8%	\$5.89	\$7.03		\$62.83	Monthly Dues -\$25.75
	1.2b		\$44.83	4%	8%	\$5.89	\$7.03		\$62.23	
	1.2c		\$44.36	4%	8%	\$5.89	\$7.03		\$61.72	
	1.3		\$43.26	4%	8%	\$5.89	\$7.03		\$60.51	
	1.4		\$43.17	4%	8%	\$5.89	\$7.03		\$60.41	
	1.5		\$39.76	4%	8%	\$5.89	\$7.03		\$58.86	
	1.6		\$39.82	4%	8%	\$5.89	\$7.03		\$58.50	
	1.7		\$39.03	4%	8%	\$5.89	\$7.03		\$55.85	
PAINTER (Industrial)		May 1, 2021	\$35.87	4%	6%	\$3.58	\$6.15	1.41 EC	\$50.38	
PIPEFITTER		May 1, 2021	48.87	7%	5%	\$4.00	\$7.50	.03WCA .02DN .50TF .15MR	\$66.71	+ .02DN +.05TF +.10IEF +.50STF +.01H2H +.01MIAC +.04WTF +.82EAF -.26 PC -.01OCS -.70UD -.05CF -1.00F
PLASTERER		May 2, 2021	\$36.50	6%	4%	\$2.25	\$7.05	.15TF .55OF .84PEL	\$50.78	-4%UD -.10PC +.37EAF
ROOFER		May 1, 2021	\$49.44	6%	4%			.26UF	\$54.84	+ .07EAF -1.30UD
SHEET METAL										
TEAMSTER	1	May 1, 2021	\$37.82	4%	8%	\$3.65	\$7.00	.36OTF .10LSF .02 DN .02H2H .10NTF	\$52.84	- .30PSF -.10UD -.02BD
	2		\$37.65	4%	8%	\$3.65	\$7.00		\$52.86	+ .02DN +.10EAF +.02H2H
	3		\$37.49	4%	8%	\$3.65	\$7.00		\$52.48	
	4		\$37.16	4%	8%	\$3.65	\$7.00		\$52.12	
MARBLE, TILE AND TERRAZZO*		May 1, 2018	\$41.14	6%	4%	\$2.27	3.25	60PS	\$51.67	-1.50UD -.15 TF -.30 BACU -.35 OF -.01OCS +.64EAF +.15TF +.01OCS

* The Sarnia Construction Association will not be responsible for any errors or omissions contained in this wage schedule.

June 18 2021

"Schedule D"

Local Trade Contact Information

- 1. International Brotherhood of Boilermakers, Iron,
Shipbuilders, Blacksmiths, Forgers and Helpers
Local Union 128
Attn: Roy Grills
1035 Sutton Drive
Burlington, Ontario L7L 5Z8
Tel: 905-332-0128 ext228
Fax: 905-332-9057
Email: rgrills@ibblocal128.org/
pauline@ibblocal128.org
128 Business Park Drive
Sarnia, Ontario N7W 0A3
Tel: 519-336-6051
Fax: 519-336-3252
Attn: Dalas Santavy
Email: dsantavy@ibblocal128.org**
- 2. United Brotherhood of Carpenters and Joiners of
America Local Union 1256
100 Business Park Drive
Sarnia, Ontario N7T 0A3
Tel: 519-344-2674
Fax: 519-336-4449
Attn: Bob Schenck
Email: bob@carpentersunionsarnia.com**
- 3. International Brotherhood of Electrical Workers
Local Union 530
128 Kendal Street
Point Edward, Ontario N7V 4G5
Tel: 519-344-4154
Fax: 519-344-9068
Attn: Frank Harris
Email: frank@lu530.com**

4. **United Association of Journeyman and Apprentices
of the Plumbing and Pipefitting Industry of the
United States and Canada Local Union 663
1151 Confederation Street
Sarnia, Ontario N7S 3Y5
Tel: 519-337-6569
Fax: 519-332-3054
Attn: Ross Tius
Email: rtius@local663.com
Attn: Kayle McDonald
Email: kmcdonald@local663.com
Attn: Scott Archer
Email: sarcher@local663.com**